CHOICES Association Inc. Financial Statements For the year ended March 31, 2023

For the year ended March 31, 2023

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Independent Auditor's Report

To the Directors of CHOICES Association Inc.

Opinion

We have audited the financial statements of CHOICES Association Inc. (the "Association"), which comprise the statement of financial position as at March 31, 2023, and the statements of changes in net assets, revenue and expenses and cash flow for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Association as at March 31, 2023, and its results of operations and its cash flows for the year then ended in accordance with the financial reporting provisions of the Program Guidelines of the Ministry of Children, Community and Social Services as described in Note 1.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Association in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter

Without modifying our opinion, we draw attention to Note 1 to the financial statements, which describes the basis of accounting. The financial statements are prepared to assist the Association to comply with the financial reporting provisions of the Ministry of Children, Community and Social Services. As a result, the financial statements may not be suitable for another purpose. Our report is intended solely for the Association and the Ministry of Children, Community and Social Services and should not be distributed to or used by parties other than the Association or the Ministry of Children, Community and Social Services.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the financial reporting provisions of the Program Guidelines of the Ministry of Children, Community and Social Services as described in Note 1, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association's financial reporting process.



Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

DO Canada UP

Chartered Professional Accountants, Licensed Public Accountants Oakville, Ontario June 20, 2023

CHOICES Association Inc. Statement of Financial Position

March 31		2023	2022
Assets			
Current Cash Investments (Note 6) Accounts receivable Prepaid expenses HST receivable	\$	321,618 1,790,915 103,449 13,746 275,079	\$ 1,519,319 260,740 111,154 18,244 359,603
Capital assets (Note 2) Cash - restricted (Note 3)		2,504,807 5,113,616 63,085	2,269,060 5,179,799 60,337
	\$	7,681,508	\$ 7,509,196
Liabilities and Net Assets			
Current Accounts payable and accrued liabilities Deferred revenue Current portion of long-term debt (Note 4) Due to MCCSS Ministry of Housing capital reserve (Note 3)	\$	1,357,972 27,500 38,647 895,044 63,085	\$ 1,158,731 - 37,770 981,771 60,337
Long-term debt (Note 4) Deferred capital contributions (Note 2)		2,382,248 277,837 1,100,984	2,238,609 316,484 1,129,397
Net assets Net assets in Nevada lottery fund Net assets internally restricted reserve fund (Note 5) Net assets in operating fund	_	3,761,069 8,319 249,915 3,662,205	3,684,490 8,319 249,915 3,566,472
	\$	3,920,439 7,681,508	\$ 3,824,706 7,509,196
On behalf of the Board:			

____ Director

The accompanying notes are an integral part of these financial statements.

CHOICES Association Inc. Statement of Changes in Net Assets

For the year ended March 31	Nevada Lottery Fund	Internally Restricted Reserve Fund	Operating Fund	2023	2022
Net assets, beginning of year	\$ 8,319	\$ 249,915 \$	3,566,472 \$	3,824,706 \$	1,672,015
Excess of revenue over expenses for the year	-	-	95,733	95,733	127,691
Donated land (Note 2)	 -	-	-	-	2,025,000
Net assets, end of year	\$ 8,319	\$ 249,915 \$	3,662,205 \$	3,920,439 \$	3,824,706

The accompanying notes are an integral part of these financial statements.

CHOICES Association Inc. Statement of Revenue and Expenses

For the year ended March 31	2023	2022	
Revenue			
Provincial subsidy (Note 9)	\$ 11,326,704	\$ 9,890,653	
Special needs funding	193,208	45,311	
Ontario disability support program	514,230	482,858	
Fee for service	349,557	233,228	
Federal subsidy	79,286	79,286	
One-time provincial subsidy (Note 9)	-	495,119	
Donations	4,050	127,114	
Interest income	30,392	282	
Rent	37,620	37,620	
Amortization of deferred capital contribution	28,413	7,103	
	12,563,460	11,398,574	
Expenses			
Administration (Note 8)	1,146,565	1,155,889	
Amortization	66,183	146,348	
Employee benefits	1,240,201	1,439,509	
Employee salaries	4,726,194	4,222,813	
Food and supplies	362,364	216,055	
Insurance	92,500	71,201	
Interest expense	7,748	8,605	
Miscellaneous	5,396	3,058	
Purchased services	3,132,810	2,424,355	
Purchased services - out paid resources	701,598	703,671	
Rent	85,922	97,234	
Repairs and maintenance	633,724	631,700	
Staff training	11,812	12,394	
Staff travel	5,424	5,680	
Supplies	155,011	47,244	
Utilities	91,527	82,379	
	12,464,979	11,268,135	
Capital reserve allowance	2,748	2,748	
	12,467,727	11,270,883	
Excess of revenue over expenses for the year	\$ 95,733	\$ 127,691	

CHOICES Association Inc. Schedule 1 - Revenue and Expenses Community Participation Support Programs

For the year ended March 31		2023	2022	
Revenue				
Provincial subsidy	<u>\$</u>	701,014 \$	329,336	
Expenses				
Administration (Note 8)		96,456	47,250	
Amortization		-	49,776	
Employee benefits		67,835	20,907	
Employee salaries		275,898	75,411	
Food and supplies		11,974	1,676	
Insurance		17,805	12,597	
Purchased services		27,617	18,231	
Rent		8,074	14,100	
Repairs and maintenance		60,562	74,182	
Staff training		209	8	
Staff travel		239	253	
Supplies		19,229	3,317	
Utilities		7,006	11,628	
		592,904	329,336	
Excess of revenue over expenses	\$	108,110 \$	_	

CHOICES Association Inc. Schedule 2 - Revenue and Expenses Host Family Residence Program

For the year ended March 31	2023	2022	
Revenue			
Provincial subsidy	\$ 239,954 \$	223,553	
Ontario disability support program	100,280	110,400	
One-time provincial subsidy (Note 9)	 -	1,998	
	 340,234	335,951	
Expenses			
Administration (Note 8)	34,844	33,251	
Employee benefits	13,199	12,978	
Employee salaries	85,258	78,206	
Food and supplies	222	40	
Miscellaneous	-	68	
Purchased services	192,071	211,260	
Staff training	190	148	
Supplies	 3,026	-	
	 328,810	335,951	
Excess of revenue over expenses	\$ 11,424 \$	-	

The accompanying notes are an integral part of these financial statements.

CHOICES Association Inc. Schedule 3 - Revenue and Expenses Supported Independent Living Program

For the year ended March 31		2023	
Revenue			
Provincial subsidy	\$	736,135 \$	581,511
Ontario disability support program	•	7,150	3,693
One-time provincial subsidy (Note 9)		-	38,284
		743,285	623,488
Expenses			
Administration (Note 8)		78,182	63,014
Employee benefits		126,670	117,203
Employee salaries		417,442	307,767
Food and supplies		5,075	1,845
Insurance		4,373	2,070
Purchased services		62,242	61,330
Rent		19,832	7,385
Repairs and maintenance		13,369	46,612
Staff training		1,412	916
Staff travel		3,852	4,004
Supplies		14,952	11,005
Utilities		653	337
		748,054	623,488
Deficiency of revenue over expenses	\$	(4,769) \$	_

CHOICES Association Inc. Schedule 4 - Revenue and Expenses Group Living Support Program

For the year ended March 31		2023		2022	
venue\$ 9,225,770Provincial subsidy\$ 9,225,770Special needs funding48,964Ontario disability support program406,800One-time subsidy provincial subsidy (Note 9)-		\$	8,528,997 45,016 368,765 447,634		
		9,681,534		9,390,412	
Expenses Administration (Note 8) Amortization		911,663		1,002,758 52,557	
Employee benefits Employee salaries		- 963,177 3,643,354		1,254,705 3,694,764	
Food and supplies Insurance Miscellaneous		332,988 70,322 4,985		202,079 56,534 2,990	
Purchased services Purchased services - out paid resources		2,414,187 701,598		1,898,148 703,671	
Rent Repairs and maintenance Staff training		58,016 500,962 9,864		75,749 336,588 11,037	
Staff travel Supplies Utilities		1,153 106,451		902 32,312	
Ounnes	_	77,598 9,796,318		65,618 9,390,412	
Deficiency of revenue over expenses	\$	(114,784)	\$	_	

CHOICES Association Inc. Schedule 5 - Revenue and Expenses Inclusion Support Program

For the year ended March 31	2023	202
Revenue		
Fee for service	349,557	233,228
Expenses		
Employee benefits	12,004	6,578
Employee salaries	35,387	22,004
Purchased services	268,722	204,239
Staff travel	180	407
	316,293	233,228
Excess of revenue over expenses	\$ 33,264	\$-

CHOICES Association Inc. Schedule 6- Revenue and Expenses Intensive Support Residence Program

For the year ended March 31	2023		2022	
Revenue				
Provincial subsidy	\$	423,831 \$	115,435	
Wage subsidy (Note 9)		-	7,203	
		423,831	122,638	
Expenses				
Administration (Note 8)		16,729	9,616	
Employee benefits		52,449	27,138	
Employee salaries		211,612	44,661	
Food and supplies		9,606	10,415	
Miscellaneous		411	-	
Purchased services		161,244	26,932	
Repairs and maintenance		221	2,867	
Staff training		137	285	
Staff travel		-	114	
Supplies		4,667	610	
		457,076	122,638	
Deficiency of revenue over expenses	\$	(33,245) \$	_	

CHOICES Association Inc. Schedule 7- Revenue and Expenses Ministry of Housing Program

For the year ended March 31	2023	
Revenue		
Federal subsidy Rent	\$ 79,286 \$ 37,620	79,286 37,620
	 116,906	116,906
Expenses		
Amortization	37,770	36,912
Interest expense	7,748	8,605
Purchased services	3,760	4,215
Repairs and maintenance	58,610	59,630
Utilities	 6,270	4,796
	 114,158	114,158
Capital reserve allowance	 2,748	2,748
Excess of revenue over expenses	\$ - \$	-

CHOICES Association Inc. Schedule 8 - Revenue and Expenses Other Programs

For the year ended March 31	2023		2022	
Revenue Special needs funding	\$	144,244	\$ 295	
Donations		4,050	127,114	
Interest income Amortization of deferred capital contributions		30,392 28,413	282 7,103	
		207,099	134,794	
Expenses				
Administration (Note 8)		8,691	-	
Amortization		28,413	7,103	
Employee benefits		4,867	-	
Employee salaries		57,243	-	
Food and supplies		2,499	-	
Purchased services		2,967	-	
Supplies		6,686	-	
		111,366	7,103	
Excess of revenue over expenses	\$	95,733	\$ 127,691	

CHOICES Association Inc. **Statement of Cash Flows**

For the year ended March 31		2023	2022
Cash flows from operating activities Excess of revenue over expenses for the year Adjustments to reconcile excess of revenue over	\$	95,733 \$	127,691
expenses to net cash provided by operating activities Amortization of capital assets Amortization of deferred capital contributions Changes in non-cash working capital balances		66,183 (28,413)	146,348 (7,103)
Accounts receivable HST receivable Prepaid expenses Accounts payable and accrued liabilities		7,705 84,524 4,498 199,241	(24,825) (151,878) 1,666 256,448
Ministry of Housing capital reserve Deferred revenue Due to MCCSS		2,748 27,500 (86,727)	2,748 (142,503) 674,110
	_	372,992	882,702
Cash flows from investing activities Change in cash - restricted Purchase of investments, net		(2,748) (1,530,175)	(2,748) (260,740)
		(1,532,923)	(263,488)
Cash flows from financing activity Repayment of long-term debt		(37,770)	(121,123)
Increase (decrease) in cash during the year		(1,197,701)	498,091
Cash, beginning of year		1,519,319	1,021,228
Cash, end of year	\$	321,618 \$	1,519,319

March 31, 2023

1. Significant Accounting Policies

Purpose of the Association

CHOICES Association Inc. (the "Association") was incorporated without share capital on June 15, 1981 under the laws of the Province of Ontario and is a registered charity exempt from tax under the *Income Tax Act*.

The Association's mission is to actively pursue a continuum of service that will enhance the quality of life for individuals with developmental disabilities and to promote the worth and self-worth of the individuals they serve.

Basis of Presentation

These financial statements have been prepared in accordance with the financial reporting provisions of the Program Guidelines of the Ministry of Children, Community and Social Services (the "MCCSS"). The basis of accounting used in these financial statements materially differs from Canadian accounting standards for not-for-profit organizations ("ASNPO") as follows:

- a) Allocations to the Ministry of Housing (the "MOH") capital reserve fund are made through the statement of revenue and expenses rather than the statement of funds;
- b) Amortization is provided on restricted capital assets in an amount equal to the reduction in the principal balance outstanding on mortgage funds in accordance with the Ministry of Housing guidelines. Similarly, amortization is provided on unrestricted capital assets with outstanding mortgage balances equal to the reduction in principal balance on the outstanding mortgages. Other unrestricted capital assets are amortized in accordance with ASNPO;
- c) Major repairs, upgrades, expenditures and replacement of capital assets that are either funded as an allocation from the MOH capital reserve fund, or funded by MCCSS are expensed in the year of acquisition.

Capital Assets

Purchased capital assets are stated at cost less accumulated amortization. Contributed capital assets are recorded at fair value at the date of contribution, unless fair value is not determinable in which case they are recorded at nominal value. Amortization on capital assets is provided as follows:

Restricted buildings	equal to the reduction in principal balance on outstanding mortgage
Unrestricted buildings with mortgages	equal to the reduction in principal balance on outstanding mortgage
Unrestricted non-mortgaged buildings	straight-line over 40 years
Vehicles	straight- line over 6 years

March 31, 2023

1. Significant Accounting Policies (Continued)

Revenue Recognition

The Association follows the deferral method of accounting for contributions. Restricted contributions, including subsidies and special needs funding are deferred and recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received.

Revenue from unrestricted donations is recognized as donation revenue as it is received and is receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Contributions of depreciable capital assets are deferred and amortized into revenue on the basis that corresponds with the amortization of the related capital asset. Contributions of non-depreciable capital assets are recognized as direct increases in net assets.

Revenue from programs and services is recognized as revenue when the service is provided and if the amount to be received can be reasonably estimated and collection is reasonably assured.

Contributed Goods and Services

The Association, from time to time, receives donations of goods. Additionally volunteers contribute extensive time each year to assist the Association in carrying out its activities. Contributed goods and services are only recognized in the financial statements when the fair value can be reasonably estimated and when the materials and services are used in the normal course of operations and would otherwise have been purchased.

Deferred Contributions Related to Capital Assets

Deferred contributions related to capital assets represent the unamortized portion of contributed depreciable capital assets.

Use of Estimates

The preparation of the financial statements in accordance with the financial reporting provisions established by the MCCSS requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenue and expenditures during the year. These estimates are reviewed periodically and, as adjustments become necessary, they are reported in the period in which they become known. Actual results could differ from management's best estimates as additional information becomes available in the future.

Allocation of Central Administration Expenses

The Association allocates central administration costs to programs in accordance with the MCCSS financial policy directive. Central administration expenses (Note 8), which do not pertain specifically to a project, are allocated based on management's best estimate on the service or effort expended, the amount of revenue related to the project and are expected not to exceed 10% of total expenditures.

March 31, 2023

1. Significant Accounting Policies (Continued)

Financial Instruments

Financial instruments are recorded at fair value when acquired or issued. Subsequently, all financial instruments are reported at cost or amortized cost less impairment, if applicable. Financial assets are tested for impairment when changes in circumstances indicate the asset could be impaired. Transaction costs on the acquisition, sale or issue of financial instruments are expensed for those items remeasured at fair value at each statement of financial position date and charged to the financial instrument for those measured at amortized cost.

2. Capital Assets

Capital assets (unrestricted):

· · · · · · · · · · · · · · · · · · ·			2023				2022
	Cost	Accumulated Amortization		Cost	Accumulated Amortization		
Land and buildings							
Westfield Residence	\$ 780,420	\$	-	\$	780,420	\$	-
Silver Court Residence	391,497		391,497		391,497		391,497
Mohawk Residence	745,074		745,074		745,074		745,074
Dennis Residence	1,109,000		12,781		1,109,000		2,556
Duncan Residence	964,500		9,829		964,500		1,966
Meaghan Residence	1,088,000		12,906		1,088,000		2,581
Vehicles	 125,898		125,898		125,898		125,898
	\$ 5,204,389	\$	1,297,985	\$	5,204,389	\$	1,269,572

Capital assets (restricted):

Capital assets acquired through funds provided by the Government of Ontario consist of the following:

5			2023		2022
	Accumulated Cost Amortization		Cost	Accumulated Amortization	
Land and buildings Orkney Road Residence Harvest Road Residence Carlisle Residence Rockton Residence	\$ 416,741 473,986 462,522 554,301	\$	- 285,094 415,244	\$ 416,741 473,986 462,522 554,301	\$ - 266,209 396,359
	\$ 1,907,550	\$	700,338	\$ 1,907,550	\$ 662,568
Total net book value		\$	5,113,616		\$ 5,179,799

March 31, 2023

2. Capital Assets (Continued)

The Association operates several group homes, the acquisition of which was funded by the Province of Ontario through its respective Ministries: the MCCSS and the MOH. Accordingly, the Province of Ontario has registered its financial interest on title thereby restricting the disposition of these facilities. The Association is required under the Portfolio Operating Agreement, Section 7.1, to obtain written consent prior to the disposition of these residences, to which consent may be withheld. In the event of such disposition, the excess of proceeds less any encumbrances against the respective project would be payable to the Province of Ontario through the respective Ministries. Due to fluctuations in market values and the uncertainty regarding the timing of any disposition, the extent of such liability is not determinable and has not been recorded in the financial statements. During the year, there were no dispositions which would require a liability to be recorded to MCCSS or the MOH.

In the prior year, the Association received donated land having a fair value of \$2,025,000 which has been recorded as a direct increase in net assets, and donated buildings having a fair value of \$1,136,500, recorded as deferred contributions, which will be amortized on the same basis as the related buildings.

3. Ministry of Housing Capital Reserve

The Ministry of Housing Capital Reserve Fund has been established to provide for the future major expenditures of the residences. The Association increases this reserve each year by \$2,748.

4. Long-term Debt

-	 2023	2023	
Mortgage - \$3,793 monthly payments of principal and interest at 2.31% semi-annually, secured by Carlisle and Rockton Residences, maturing November 2024	\$ 316,484	\$	354,254
Less: Current portion	 38,647		37,770
	\$ 277,837	\$	316,484
Principal repayments for the next two years are as follows:			

 2024
 \$ 38,647

 2025
 277,837

316,484

March 31, 2023

5. Internally Restricted Reserve Fund

The internally restricted fund has been created for to be used for future real estate purchases or as directed by the Board of Directors. During the year the Board approved a transfer of \$Nil (2022 - \$126,915) from the operating fund to the internally restricted fund.

6. Investments

The investments held are Guaranteed Investment Certificates earning interest of 3.2% and at 3.45% (2022 - 1%), maturing September 21, 2023 (2022 - March 29, 2023).

7. Financial Instrument Risks

Credit Risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. The Association is exposed to credit risk resulting from the possibility that a customer or counterparty to a financial instrument defaults on their financial obligations. The Association is subject to credit risk through its accounts receivable. This risk has not changed from the prior year.

Interest Rate Risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Association is exposed to interest rate risk arising from the possibility that changes in interest rates will affect the fair value of its long-term debt. This risk has not changed from the prior year.

Liquidity Risk

Liquidity risk is the risk that the Association encounters difficulty in meeting its obligations associated with its financial liabilities. Liquidity risk includes the risk that, as a result of operational liquidity requirements, the Association will not have sufficient funds to settle a transaction on the due date; will be forced to sell financial assets at a value which is less than what they are worth; or may be unable to settle or recover a financial asset. Liquidity risk arises from the Association's accounts payable and accrued liabilities, contingencies and long-term debt. This risk has not changed from the prior year.

March 31, 2023

8. Administrative Expenses

The Association's administrative expenses are allocated based on project costs, which are based on management's best estimate on the service or effort expended, as follows:

	 2023	2022
Expenses Employee salaries Employee benefits Insurance Miscellaneous Purchased services Rent Repairs and maintenance Staff training Staff travel Supplies Utilities	\$ 513,178 107,953 11,508 3,243 307,523 152 96,520 45,017 5,760 38,851 16,860	\$ 430,623 67,096 7,447 179,691 192,034 46,112 159,227 8,210 3,013 50,125 12,311
Oundes	\$ 1,146,565	\$ 1,155,889
Allocation to programs Community Participation Supports Program Host Family Residence (Assoicated Living) Program Supported Independent Living Program Group Living Support Program Intensive Support Residence Program Other Programs	\$ 96,456 34,844 78,182 911,663 16,729 8,691	\$ 47,250 33,251 63,014 1,002,758 9,616 -
	\$ 1,146,565	\$ 1,155,889

9. One-time Provincial Subsidy

During the year, the Association received funding from the Government of Ontario and the Government of Canada including \$Nil (2022 - \$459,119) in temporary wage enhancements.

In prior years, the temporary wage enhancements were considered a temporary source of funding. On April 1, 2022, the Government of Ontario had determined the funding to be an recurring and ongoing funding source. In the current year, the wage enhancements are included on the income statement within the government subsidy line item.